

Tutle & Tutle Trucking, Inc.
PO Box 3336
3672 W Hwy 67
Cleburne, Texas 76033
Phone: 800-556-2031
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Company Driver Benefit Program

Eff 1/2/22

Company drivers are offered the following benefits from Tutle and Tutle Trucking:

- \$1000 weekly guarantee for the 1st 12 full weeks of employment
- Sign on Bonus offered of \$500/wk for their first 5 weeks
- Paid weekly through direct deposit
- Health Insurance Benefit program including medical, dental, vision, and life
- Flexible Spending Account (Cafeteria Plan) for non-reimbursed medical expenses for each calendar year after 60 days of employment
- 401K plan after 1 year of employment
- Vacation — 1 week earned after 1 year of employment; 2 weeks earned after 2 years of employment
- Available dispatch 24 hours a day
- Paid on a % basis of each load

****PLEASE NOTE THAT TUTLE AND TUTLE TRUCKING HAS A VERY STRICT "NO RIDER" POLICY – THIS MEANS THAT NO FRIENDS, FAMILY, PETS OR STRANGERS ARE ALLOWED TO BE IN THE TRUCK WITH YOU.**

Please Note: The probationary period for all drivers or owner operators is 90 days from date of hire. During this introductory period, both the driver/owner operator and the Company have the right to terminate employment without advance notice. However, if the driver/owner operator is terminated or resigns before the 90 days is up, they are back-charged for all pre-employment tests, criminal background checks, and MVR searches.