



Job Title: Sand Hauler Truck Driver Job Description

Tuttle & Tuttle Trucking, Inc. provides frac sand to the energy industry. Our mission is to provide services and products that maximize oil and gas production and reduce costs while minimizing our environmental footprint.

We sincerely hope you will consider Tuttle & Tuttle Trucking as your next employer. The future is very bright at Tuttle & Tuttle Trucking.

We strive to be a "Great Place to Work" where Challenge and Opportunity are part of our daily experience. We are an organization where dedication, hard work, good judgment, and results are recognized and rewarded. If you are looking for a Job, don't apply here. If, however, you are looking for a Career where you can use your talent and make a contribution, please consider this exciting opportunity!!!

Position Overview:

Safety is the utmost concern to Tuttle & Tuttle Trucking, Inc., as we transport oil field related products throughout the U.S. This position will transport frac sand to customer locations throughout the United States as needed and required by our customers.

Job Responsibilities

- Drive and operate the truck tractor and pneumatic trailer to load, unload, or disperse materials as required
- Communicating with dispatch at all times
- Responsible for maintaining driver logs- being in compliance with most recent duty status change
- Ability to conduct pre-trip and post-trip inspections on company vehicles based on DOT requirements
- Performs and assumes other duties and responsibilities as may be required by supervisors
- Must have applicable knowledge of DOT Rules and Regulations
- Be able to manually lift and move heavy sand filled hoses- weight will vary between 40-160 pounds
- Average well lasts 2.5-3 weeks, so drivers must be willing to commit to 3 weeks out minimum, and be ready to return to work when the well is ready to have them back.
- Maneuver trucks into loading or unloading positions, following signals from sand coordinators and checking that vehicle and loading equipment are properly positioned – most are very compact locations
- Check vehicles to ensure that mechanical, safety, and emergency equipment is in good working order.
- Report vehicle defects, accidents, traffic violations, or damage to the vehicles.
- Inspect loads to ensure that cargo is secure.
- Drive trucks to weigh stations before and after loading and along routes in compliance with state regulations.
- Perform basic vehicle maintenance tasks, such as adding oil, fuel, or radiator fluid or performing minor repairs.
- Operate equipment, such as truck cab computers, CB radios, phones, or global positioning systems (GPS) equipment to exchange necessary information with bases, supervisors, or other drivers.
- Read and interpret maps to determine vehicle routes.

- Check all load-related documentation for completeness and accuracy.
- Collect delivery instructions from appropriate sources, verifying instructions and routes.
- Couple or uncouple trailers by changing trailer jack positions, connecting or disconnecting air or electrical lines, or manipulating fifth-wheel locks.
- Obtain receipts or signatures for delivered goods and collect payment for services when required.\
- Crank trailer landing gear up or down to safely secure vehicles.

Attributes:

- Respectful – You treat others the way you would like to be treated.
- Integrity – You exercise good judgment, follow the rules, and are honest in all that you do.
- Safety-focused – You put safety concerns ahead of convenience, expedience, or haste.
- Excellence – You set high goals and accept responsibility for the results.
- Effectiveness – You can be relied on to deliver timely and successful results.
- Teamwork & Communication – You work well with teammates and keep them informed.
- Initiative & Decisiveness – You can take appropriate action without being asked.
- Enthusiasm – You have a sincere interest and exuberance in your work.

Job Requirements

- Oil field experience preferred
- Per FMCSA Section 391.11(2) – The applicant must be able *to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, to respond to official inquiries, and to make entries on reports and records*
- Must have Class A CDL with Tractor Trailer experience with a manual transmission
- At least 2 years of CDL-A driving experience required
- Must have a working knowledge of the 49FMCSR
- Excellent communication and interpersonal skills
- Strong customer service orientation
- Must be able to work in extreme weather conditions
- Job includes a great deal of physical demands, including climbing on top of trailers in excess of 12 feet

Tuttle & Tuttle Trucking offers a competitive salary structure, great benefits, and opportunities for advancement. We offer a choice of comprehensive medical plans, dental insurance, life insurance, 401k with an employer matching contribution for all company drivers, vacation, as well as other benefits.

Tuttle & Tuttle Trucking and its subsidiaries are Equal Opportunity Employers and we are committed to supporting veterans through our hiring initiatives.

Thank you very much for your interest in Tuttle & Tuttle Trucking

_____ Date: _____
Signed, Understood and Agreed